

foundit Insights Tracker

June 2025 Hiring Trends | India

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Executive Summary

- **White collar hiring saw a muted demand in June over the last month**
- **Tier-2 talent markets on the rise with 28% YoY growth**

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White-collar hiring stabilises in June, continuing its long-term upward trend.

India's white-collar hiring landscape continued on a stable growth path, registering a **20% year-on-year increase**, indicating consistent demand for skilled professionals across a broad spectrum of industries. While overall activity has been steady, certain sectors such as **Retail, Energy Import/Export** have shown notable hiring momentum over the past month, reflecting sector-specific resilience amid an evolving market environment.

At a functional level, **IT roles** continue to lead hiring activity, witnessing a **12% month-on-month** increase in job postings with the growing demand for mid to senior-level professionals, as organisations focus on strengthening core tech capabilities in areas such as AI, cloud infrastructure, and cybersecurity. In parallel, **Creative roles** have seen a notable uptick, reflecting the growing importance of content, design, and digital storytelling across sectors. The trend is especially visible in consumer-facing industries where brand engagement and user experience have become key differentiators.

From a geographic standpoint, **Pune** and **Chandigarh** stood out in June with robust hiring activity, reaffirming the growing role of Tier-2 cities in India's evolving talent landscape. Among metro locations, **Mumbai** and **Hyderabad** demonstrated **strong year-on-year momentum**, reflecting sustained demand across key sectors such as BFSI, IT, and GCCs.

India's Tier-2 cities continue to emerge as key engines driving the nation's employment growth recording a strong **28% year-on-year increase** in hiring activity. The IT sector, in particular, has witnessed remarkable traction in these cities, with job postings surging by 53% YoY. While entry-level roles continue to dominate, accounting for over half of all Tier-2 opportunities, there is also a rising demand for senior-level professionals, indicating a maturing talent landscape across these emerging hubs.

Key Highlights | June

↑↑ 20%

Year-on-Year (YoY)

↑↑ 0%

Month-on-Month (MoM)

↓↓ 5%

Over 3 months

↑↑ 4%

Over 6 months

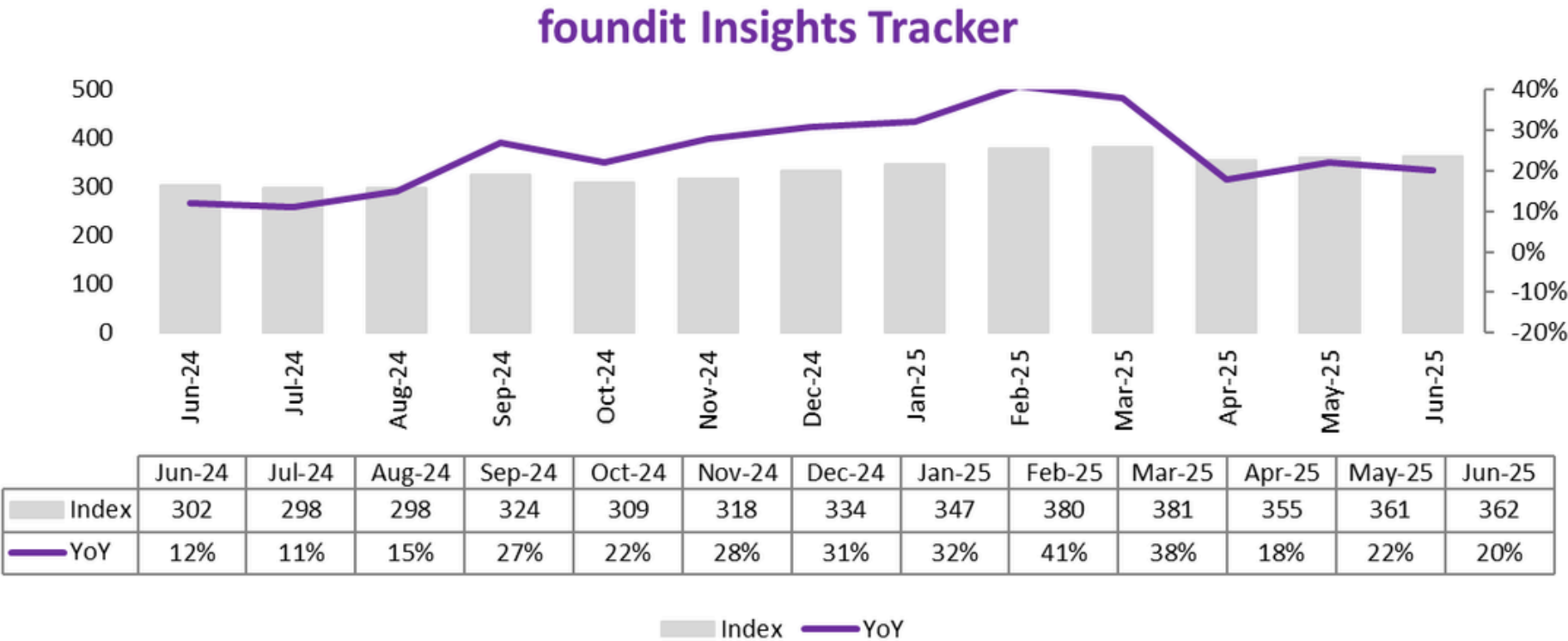
June 2025 marks continued hiring growth with a 20% annual surge

✦ The tracker registered a steady hiring with no month-on-month shift.

The white-collar job market continues to demonstrate underlying stability, with 20% year-on-year growth, despite short-term fluctuations. Over the past six months, hiring has grown by 4%, even as the quarterly trend reflects a 5% dip, and month-on-month growth remained flat at 0% in June.

This overall pattern points to a market that is steady but nuanced, with hiring momentum varying across sectors. While some industries have seen consistent monthly growth, others are witnessing alternate-month surges, influenced by project cycles, fiscal planning, and evolving talent needs.

The current landscape suggests a shift toward need-based, skill-driven hiring, with companies calibrating their workforce strategies more precisely. As a result, hiring remains active—though not uniform—across functions and geographies, reflecting both cautious optimism and focused demand in the market.



Hiring Snapshot | June

MoM Trends

As companies double down on emerging tech, demand for IT and senior management talent has seen a notable upswing.

Geographic Trend



0% in Metros



1% in Tier-2 Cities

Trending job roles across Experience levels in June

1

Entry Level Roles

Role	% Share
Software Developer/ Engineer	26%
Marketing & Social Media Executive	18%
Accounts/ Finance Executive	12%
HR Executive	8%
Customer Support Executive	5%

2

Mid-Level Roles

Role	% Share
Project/ Delivery Manager	18%
Data Analyst/ BI Consultant	14%
Operations/ Supply chain Manager	12%
Full Stack/ Backend Engineer	10%
Procurement Manager	8%

3

Senior Level Roles

Role	% Share
Engineering Manager/ Tech Lead	15%
Senior Product/ Program Manager	12%
Business Director/ General Manager Sales	11%
Accounts Director	6%
Compliance Manager	5%

Key Highlights | Industry

↑↑ 10%

Retail

Highest hiring growth over the last month

↑↑ 8%

Import/ Export

Significant month-on-month hiring growth in June

↑↑ 7%

Energy

Continued hiring momentum in June

Retail and Export sector drives hiring in June

Industry Hiring Trends

 23 out of 27 industries recorded a surge in recruitment activity over the past year

Industry	YoY	MoM	Industry	YoY	MoM
Consumer Electronics	+64%	-1%	Construction & Engineering	+29%	-2%
Healthcare & Pharmaceuticals	+48%	-3%	BFSI	+28%	-1%
Logistics & Transportation	+45%	+4%	Manufacturing	+25%	-2%
Retail	+42%	+10%	Import/ Export	+24%	+8%
Real Estate	+37%	+4%	Agriculture	+11%	+4%
Energy	+33%	+7%	BPO	+9%	+5%
Media & Entertainment	+33%	-1%	IT- Software & Services	+10%	0%

Retail & Export sector drives hiring in June

Industry Hiring Trends

The **Retail sector** witnessed a 10% increase in hiring activity over the last month, marking a clear resurgence in demand across the segment. The growth is primarily driven by the rapid expansion of quick commerce platforms and the scaling of last-mile logistics infrastructure, as companies race to meet evolving consumer expectations.

The strong hiring demand was seen in tier-2 cities including **Lucknow, Jaipur, Indore, Coimbatore, and Bhubaneswar**, where the adoption of quick commerce models is accelerating. Quick commerce has evolved from a premium differentiator to a default service standard, prompting retailers to rethink scale, responsiveness, and reach. Therefore, the retailers are actively scaling their operational and technology teams to support this growing demand. There is a marked increase in hiring for supply chain professionals, warehouse managers, last-mile delivery staff, inventory control specialists, and digital marketing roles focused on hyperlocal engagement.

+ 23 out of 27 industries recorded a surge in recruitment activity over the past year

The **Import/Export sector** recorded an 8% month-on-month increase in hiring activity in June 2025, signaling a renewed growth phase supported by strong policy initiatives and expanding trade infrastructure. Programs like 'Districts as Export Hubs' are decentralising trade activity, enabling regional job creation and positioning Tier-2 cities as active contributors to India's export economy.

As trade operations expand, there is a rising demand for skilled professionals in areas such as documentation, customs handling, foreign trade zones, and logistics coordination. Companies are actively recruiting for roles including **Supply Chain and Trade Specialists**, as well as **Export Sales and Market Managers**, to navigate the complexities of cross-border trade and enhance global outreach.

Looking ahead, the Import/Export sector is projected to witness a **15–20% increase in white-collar hiring** over the next 12 months in **metro trade finance centers** and emerging export districts like **Lucknow, Indore, Coimbatore, and Ahmedabad**.

Key Highlights | Functions

↑↑ 12%

IT

Robust hiring growth in June

↑↑ 9%

Creative Roles

Significant month-on-month growth

↑↑ 6%

Senior Management

Continued hiring demand in June

Creative & IT roles in high demand

Function-wise Hiring Trends

✦ 11 of 13 functions saw annual growth with strong demand for talent in senior management and IT roles

Function	YoY	MoM	Function	YoY	MoM
Senior Management	+38%	+6%	Medical Roles	+15%	+2%
HR & Admin	+31%	-1%	Creative	+11%	+9%
IT	+30%	+12%	Procurement & Supply Chain	+11%	+1%
Finance & Accounts	+28%	-1%	Legal	+10%	-5%
Sales & BD	+26%	0%	Marketing & Communication	+9%	+3%
Customer Service	+23%	0%	Engineering & Production	-4%	-3%

Creative & IT roles in high demand

Function-wise Hiring Trends

The **IT roles** in India witnessed a robust 12% month-on-month increase in hiring activity. As organisations across sectors move beyond experimentation, India is fast emerging as a critical hub for high-value functions such as **AI model fine-tuning, synthetic data generation, and ethical AI governance**, areas once seen as niche, now central to operational scaling. At the same time, the surge in AI-powered cybersecurity needs from **deepfake fraud detection to next-gen phishing mitigation** is reshaping how tech talent is sourced and deployed.

On the frontier of innovation, emerging fields like **Edge AI, GenAI-as-a-Service, and climate tech computing** are unlocking specialist roles across the ecosystem. Indian startups and GCCs are aggressively hiring for next-gen profiles such as **prompt engineers, AI compliance specialists, and green cloud architects**, reflecting a market-wide pivot to applied intelligence. From a regional standpoint, **Bengaluru (4%), Hyderabad (4%), Pune (5%), and Kochi (4%)** registered the highest hiring activity in AI and emerging tech roles, reinforcing their position as innovation-led talent clusters.



11 of 13 functions saw annual growth with strong demand for talent in senior management and IT roles

Creative roles saw a notable 9% increase in hiring activity over the last month, reflecting a renewed emphasis by brands on **visual identity, digital storytelling, and cross-platform consumer engagement**. As the digital ecosystem becomes more saturated, companies are investing in differentiated content strategies to stand out with demand for roles such as **design, video production, copywriting, UX/UI, and content strategy**, with hiring particularly strong in sectors like **media & entertainment, retail, consumer goods & electronics, and fintech**.

Bengaluru (13%), Chennai (10%), Pune (9%), and Mumbai (9%) emerged as the top cities driving this creative talent demand, underscoring the growing need for content-led growth in both metro and emerging tech hubs.

In an era of rapidly advancing AI-generated content, brands are increasingly turning to human creativity to deliver authenticity, emotional nuance, and stronger brand alignment—positioning creative professionals as vital contributors to business impact.

Key Hiring Trends | City

↑↑ 5%

Chandigarh

Lead the pack in monthly hiring growth

↑↑ 3%

Pune

Notable hiring demand in June

↓↓ 3%

Delhi-NCR

Back-to-back monthly dip in hiring activity

Annual hiring momentum strongest in Coimbatore

City-wise Hiring Trends

✦ Mumbai maintains steady hiring momentum over the last six-months

City	YoY	MoM
Coimbatore	+26%	+1%
Mumbai	+21%	0%
Hyderabad	+21%	+1%
Chennai	+18%	0%
Ahmedabad	+18%	+1%
Bengaluru	+16%	+1%
Vadodara	+16%	-5%
Kochi	+15%	+2%
Pune	+15%	+3%
Kolkata	+9%	0%
Chandigarh	+9%	+5%
Delhi-NCR	+5%	-3%
Jaipur	+4%	-1%

Annual hiring momentum strongest in Coimbatore

City-wise Hiring Trends

Industry	Bengaluru	Chennai	Delhi NCR	Hyderabad	Mumbai	Pune
Banking, Financial Services, Insurance	-5%	-2%	-2%	-1%	2%	2%
BPO	1%	5%	-5%	6%	-2%	5%
Construction & Engineering	8%	1%	3%	-4%	-1%	-2%
IT - Software & Services	2%	0%	-5%	-3%	-4%	-1%
Manufacturing	-2%	-2%	-2%	8%	-3%	3%
Functions						
Marketing & Communications	-3%	-5%	1%	-1%	0%	2%
Finance & Accounting	0%	3%	-7%	1%	-1%	2%
HR & Admin	-2%	-6%	-3%	5%	-3%	2%
Sales & Business Development	3%	-1%	3%	2%	1%	-3%
IT	4%	2%	-3%	3%	1%	4%

- Delhi-NCR experienced an overall slowdown across most sectors.
- Construction & Engineering gained ground in Bengaluru while remained flat or negative elsewhere.
- Finance & Accounting roles saw flat to mildly positive growth, with steady demand in Chennai and emerging roles in Pune
- IT roles saw modest growth across all monitored cities except Delhi/ NCR.

***Reading the Table:**

- Numbers in green indicate the best performing industries, while those in red indicate the ones facing challenges.

MoM Hiring Trends | Experience

↑↑ 0% Entry Level (0-3 years)

↑↑ 1% Senior Level (11-15 years)

↑↑ 3% Associate Level (4-6 years)

↑↑ 5% +15 years of experience

↑↑ 2% Mid-senior Level (7-10 years)

Hiring Trends | Experience Level

17%

0 - 3 Years

The hiring demand for entry-level saw **a significant increase** annually

19%

4 - 6 Years

Hiring for Associate roles with an experience of 4-6 years saw **an rise in hiring** on year-on-year basis

34%

7 - 10 Years

Mid-senior level roles (7 - 10 years of experience) witnessed a **remarkable hiring** demand YoY

12%

11 - 15 Years

Senior-level roles with 11-15 years registered **a notable annual growth** in hiring activity

1%

16 Years

Hiring for roles demanding 16+ years of experience saw a **marginal annual increase.**



Tier-2 hiring booms amid shifting talent strategies



Tier-2 cities are now strategic talent hubs, not just secondary markets.

The Indian employment landscape is undergoing a tectonic shift, with tier-2 and tier-3 cities rapidly transforming into dynamic tech hubs. Tier-2 hiring has skyrocketed by 28% YoY (Jun'24-Jun'25), maintaining strong momentum with 12% growth over six months and 6% in the last quarter. This surge isn't just about cost arbitrage anymore – it's a strategic realignment as companies chase **high-quality talent, stable workforce retention, and proximity to emerging consumer markets.**

The current hiring boom is being fueled by multiple converging trends:

- **The GCC (Global Capability Center) explosion**, with over 50 new centers opening in tier-2 cities in 2024 alone
- **AI localization**, as companies seek vernacular language experts and region-specific AI trainers
- **Manufacturing-tech integration**, particularly in electronics and EV sectors under the PLI scheme
- **Talent democratization**, where professionals are rejecting metro migrations in favor of remote-first careers

Cities like Jaipur, Vizag, and Nagpur are now hosting R&D centers for GenAI, semiconductor design, and agritech innovations. Meanwhile, the 50% lower attrition rates (compared to metros) and 30-40% cost savings are making these markets irresistible for both enterprises and startups.

Jun'24-Jun'25	YoY	6M	3M
Tier-2 hiring trend	28%	12%	6%

Top Locations in Tier-2 hiring

Top Tier-2 hiring Locations	YoY Growth
Coimbatore	26%
Nagpur	24%
Nasik	24%
Indore	21%
Bhubaneswar	18%
Lucknow	18%
Vadodara	16%
Kochi	15%
Chandigarh	9%
Jaipur	4%

Coimbatore leads the pack with growing momentum across IT, manufacturing, and BFSI, as the city positions itself as a regional operations and fintech support hub. **Nagpur** and **Nasik** are becoming key nodes for automotive, consumer electronics, and FMCG, aided by industrial corridor connectivity and cost-effective logistics.

Indore's thriving e-commerce and BFSI ecosystem, combined with its strong academic pipeline, is attracting scalable roles in operations and tech. Meanwhile, **Bhubaneswar** is fast evolving into an IT-enabled services hotspot, with a rising number of GCCs and BPOs establishing back-end centers.

Lucknow is undergoing a remarkable transformation, with demand cutting across IT, GCCs, manufacturing, logistics, and consumer electronics—driven in part by its growing investor appeal and central connectivity. **Vadodara's** growth in chemicals, engineering, and IT reflects its legacy as a knowledge and industrial capital, now digitally enabled.

In **Kochi**, hiring is being fuelled by a unique blend of shipping, marine tech, energy, and IT, making it a coastal innovation hub. **Chandigarh's** demand across healthcare, IT, real estate, and energy highlights its position as a lifestyle destination that's now attracting white-collar professionals. **Jaipur** continues to leverage its MSME ecosystem in retail, travel & tourism, and IT, with hiring in brand operations and digital commerce.

Together, these cities are reshaping how and where India works, playing a crucial role in regional economic development and inclusive workforce distribution.

Top Industries hiring in Tier-2 cities

Top Industries	YoY Growth
IT- Software & Services	53%
Logistics & Transportation	42%
Energy	38%
Manufacturing	37%
Retail	36%
BFSI	34%
Consumer Electronics	32%
Healthcare	29%
Telecom/ ISP	26%
Education	24%

The **IT and software services sector** continues to dominate, accounting for a major share of Tier-2 hiring. The rise of remote-friendly roles, expanding GCC footprints, and increased demand for full-stack, AI/ML, and cloud talent have made cities like Coimbatore, Indore, and Kochi hotspots for tech recruitment.

Manufacturing has seen a strong rebound, powered by government initiatives like PLI schemes and the rise of electronics and auto clusters in cities such as Vadodara, Nasik, and Rajkot. Employers are ramping up hiring across production planning, plant operations, and quality control roles.

The **Energy** sector in Tier-2 cities is witnessing steady hiring momentum, driven by growing investments in renewable energy, EV infrastructure, and clean-tech manufacturing. Cities like Kochi, Jaipur, Lucknow, and Bhilai are emerging as talent hubs for roles in solar project management, EV assembly, and grid modernisation.

Retail and Logistics are thriving as Tier-2 consumption rises. Companies are hiring across warehouse operations, last-mile delivery, and supply chain analytics, especially in cities like Surat, Ludhiana, and Agra, where quick commerce and reverse logistics have taken root.

The diverse sectoral expansion underscores the fact that Tier-2 cities are no longer peripheral—they are becoming strategic centers for business growth and workforce development, with deepening talent pipelines and rising job density across verticals.

Top functions in Tier-2 hiring

Hiring momentum in Tier-2 cities continues to diversify, with a strong shift toward both strategic and operational roles. **IT** remains the frontrunner, with employers seeking talent in **cloud infrastructure, AI/ML, full-stack development, and tech support**, especially as startups and GCCs expand their regional footprint.

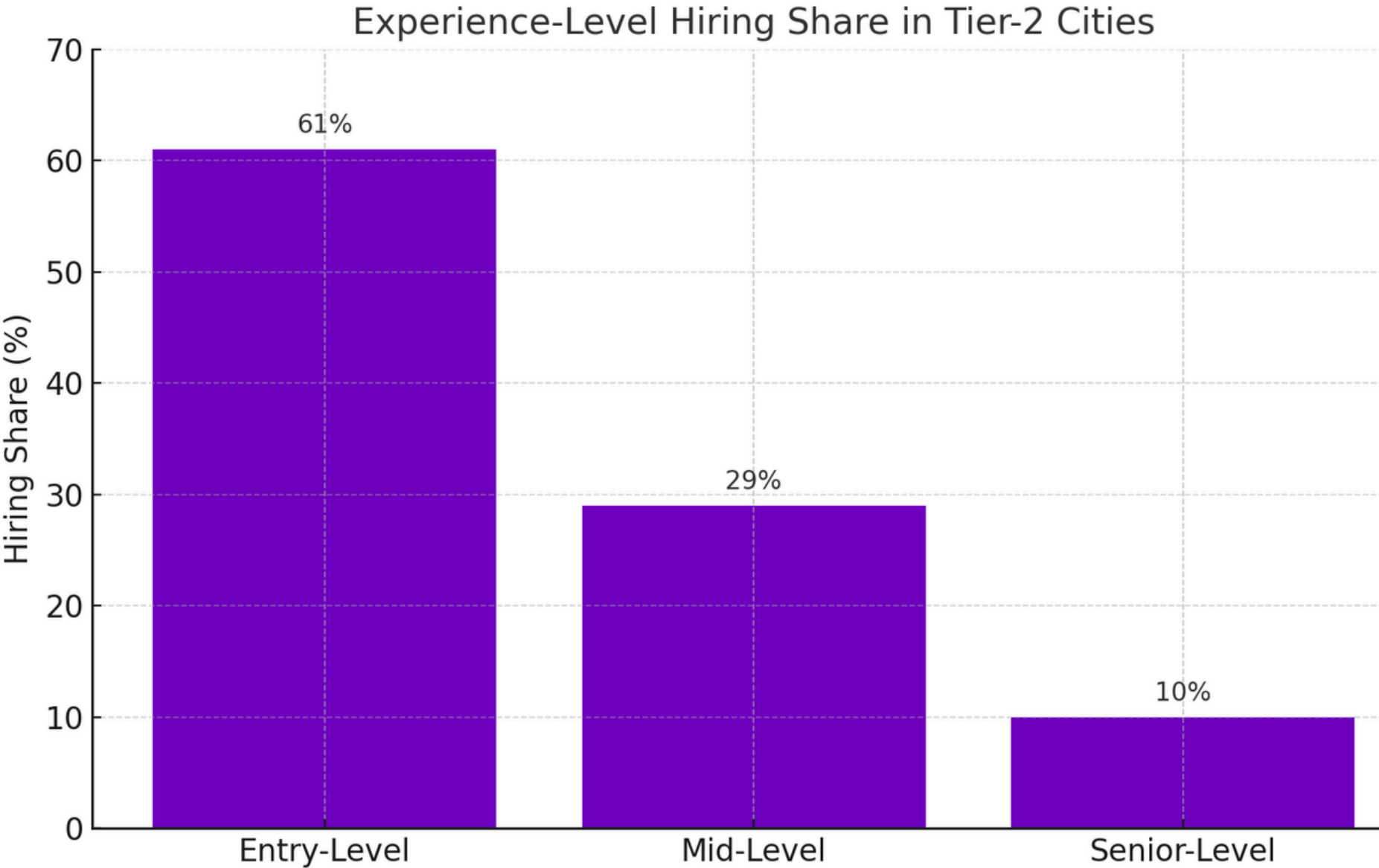
Procurement & Supply Chain roles are gaining prominence across industries like retail, manufacturing, and e-commerce. Roles such as **inventory planners, sourcing managers, and logistics coordinators** are in high demand as businesses localize their supply chains for agility and cost efficiency.

Organisations are also strengthening their **HR & Admin** teams to support expanding operations, with a surge in hiring for HR business partners, talent acquisition specialists, and admin officers. In parallel, **Sales & Business Development** continues to be a key focus, especially in BFSI, edtech, and consumer goods, where companies are onboarding area sales managers, territory executives, and channel growth leads.

There is consistent demand for **Finance & Accounting** professionals, with roles such as accounts payable/receivable executives, internal auditors, and financial analysts being actively hired. Meanwhile, **Marketing & Communications** is emerging as a vital function across D2C brands and digital-first businesses, with hiring for content marketers, social media strategists, and campaign managers.

Top Functions	YoY Growth
IT	48%
Procurement & Supply Chain	36%
HR & Admin	31%
Sales & Business Development	28%
Finance & Accounting	26%
Marketing & Communications	24%
Engineering & Production	23%
Medical Roles	21%
Hospitality Roles	18%
Customer Service	17%

Experience-level trends in tier-2 cities



The hiring trends across India’s Tier-2 cities reflect a clear demand for early-career talent, with **entry-level professionals accounting for 61%** of all job postings. Sectors like BFSI, logistics, IT, and retail are driving this demand, as companies expand their presence in emerging markets and tap into cost-efficient, trainable talent pools.

Mid-level roles make up 29% of the hiring share, with steady demand in healthcare, education, manufacturing, and consumer electronics. These sectors are scaling operations in Tier-2 cities, seeking professionals with hands-on experience to lead local teams, manage compliance, and drive operational excellence.

While **senior-level roles represent a smaller share at 10%**, they’re gaining strategic importance, particularly in energy, telecom, healthcare, and manufacturing, where companies require experienced professionals to lead regional projects, manage distributed teams, and oversee critical infrastructure.

The mix suggests that Tier-2 cities are no longer limited to fresher hiring, they’re maturing into full-spectrum talent markets, offering opportunities across the professional lifecycle and supporting end-to-end business functions beyond metro boundaries.

About the report

The foundit Insights Tracker (fit) is a comprehensive monthly analysis of online job posting activity conducted by foundit.in. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, fit presents a snapshot of employer online recruitment activity nationwide.

In its earlier form (as Monster Employment Index), it gave a broader view of hiring trends by industry, function, location and experience levels. In its new avatar, it provides next-level insights on recruitment trends and tracks developments in demand for key skills, roles available and salary range on offer in the market.

In order to avoid excessive monthly fluctuations, the index is calculated using a volatility-adjusting formula. We publish the data in a volume index format with the base value of 100. The index describes changes in the level of online job demand against the baseline. An increase in the index indicates growth in online job availability and suggests an increase in the demand for employees by employers.

foundit Insights Tracker (formerly Monster Employment Index) was first launched in India in May 2010 with data collected since November 2009 followed by Gulf in April 2011 with data collected since November 2010; Singapore in May 2014 with data collected since January 2011; Philippines and Malaysia in May 2015 with data collected since February 2014.

foundit has taken due care in compiling and processing the data available from various sources for foundit Insights Tracker (fit), but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action/decision taken or for the result obtained from the use of such information.



For any additional information or custom insights, kindly email to PR@foundit.ai.

Annexure



Annexure: Industry Data*

Industries	Jun-24	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25
IT - Software & Services	673	651	676	745	714	718	711	738	756	816	726	745	743
BPO	145	139	128	141	133	130	126	120	137	147	147	151	158
Construction & Engineering	172	171	175	188	184	198	212	212	218	227	229	226	222
Banking, Financial Services , Insurance	437	438	427	509	506	568	535	546	582	631	556	565	559
Education	190	191	189	205	213	197	210	214	220	225	222	225	225
Manufacturing	222	225	210	225	213	223	247	259	278	310	287	283	278
Automotive	143	150	152	150	155	144	153	162	169	177	176	173	175
Telecommunications	442	430	412	411	386	458	483	458	444	462	468	491	503
Energy	146	139	139	144	141	147	155	164	184	178	174	182	194

Annexure: Industry Data*

Industries	Jun-24	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25
Healthcare & Pharmaceuticals	308	313	316	333	337	354	378	353	408	414	458	470	457
Advertising & public Relations	219	219	218	211	203	190	210	218	227	220	223	218	217
Travel & Tourism	171	184	167	182	173	164	159	186	189	177	184	174	160
Consumer Electronics	513	548	553	578	608	651	695	773	832	781	830	854	843
Media & Entertainment	353	328	342	396	399	432	418	460	489	479	489	472	468
Chemicals & Plastics	130	130	123	140	129	137	145	145	156	162	171	168	165
FMCG	152	157	150	164	167	164	163	175	175	179	183	182	186
Textiles & Apparel	148	127	123	144	153	133	138	143	149	151	153	154	157
Real Estate	208	217	214	224	223	232	251	251	269	271	276	272	284

Annexure: Industry Data*

Industries	Jun-24	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25
Retail	646	643	642	641	633	668	675	770	838	861	857	833	916
Logistics & Transportation	276	272	262	290	286	288	306	323	358	391	364	384	401
Import & Export	62	57	59	60	65	63	64	63	72	71	74	71	77
Government & Defence	77	77	77	77	77	78	77	77	79	78	78	79	79
Shipping & Marine	111	118	116	120	121	111	107	117	113	117	115	113	109
Printing & Packaging	125	116	112	123	122	118	124	139	147	140	136	134	136
NGO/ Social Service	239	243	241	270	279	277	292	322	337	368	357	355	375
Agriculture	66	64	60	62	61	60	62	65	66	70	70	70	73
Office Equipment/ Automation	243	193	126	128	126	127	140	139	150	154	160	158	164

Annexure: Functional Area Data*

Functions	Jun-24	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25
IT	450	440	452	481	469	470	467	474	492	499	476	522	583
Customer Service	83	83	82	90	93	96	95	95	101	104	99	102	102
Engineering & Production	218	214	212	221	226	232	231	232	239	236	217	216	209
Finance & Accounting	266	274	266	308	310	327	333	334	357	370	339	345	340
Sales & Business Development	274	275	266	284	287	290	307	330	337	358	342	343	344
HR & Admin	235	228	224	227	239	281	289	311	328	338	318	309	307
Medical Roles	345	362	355	370	265	267	273	284	297	291	284	275	284
Marketing & Communications	260	258	253	262	377	386	420	397	414	414	415	392	398
Procurement & Supply Chain	154	151	149	152	157	154	159	161	172	187	177	170	171
Hospitality	221	227	217	236	220	200	210	229	224	219	217	233	216
Legal	196	200	195	203	209	217	224	230	237	244	223	228	216
Creative	166	160	157	165	163	163	167	171	175	174	173	170	185

Annexure: City Wise Data*

Cities	Jun-24	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25
Mumbai	277	274	272	303	303	282	312	321	337	346	330	334	335
Bangalore	461	453	460	510	495	494	518	539	558	564	541	528	535
Delhi - NCR	263	265	269	296	293	298	301	301	304	305	292	287	278
Hyderabad	351	357	358	397	378	386	391	406	423	428	417	419	424
Chennai	261	274	271	302	291	291	301	300	313	322	316	310	309
Pune	330	327	329	365	355	360	371	375	400	402	377	369	378
Kolkata	319	306	317	339	329	353	367	357	359	365	354	346	347
Ahmedabad	380	381	367	403	398	411	432	429	456	448	450	442	448
Chandigarh	230	237	239	246	243	246	259	259	272	250	227	239	250
Kochi	255	266	274	287	286	286	284	286	285	294	287	288	293
Baroda	221	228	218	237	227	237	245	256	266	276	269	268	255
Coimbatore	350	367	378	425	458	488	500	489	483	490	454	438	442
Jaipur	300	309	310	342	333	344	321	334	330	330	312	315	313

Annexure: Experience Level Data*

Experience Level	Jun-24	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25
0 - 3 years	310	310	306	333	329	335	343	352	371	385	375	363	363
4 - 6 years	269	269	267	294	283	282	285	288	299	308	303	312	320
7 - 10 years	192	193	191	214	205	204	211	213	233	249	256	252	257
11 - 15 years	102	101	101	105	103	103	104	106	109	112	113	114	114
> 16 years	139	138	134	134	128	125	123	124	124	127	129	134	140

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